

# What is a Commitment to Training?

Change and growth are a part of a successful business. The right frame of mind and the right strategy will convert change into growth. If you see learning, training and retraining as part of that strategy then you're committed to seeing and using change as a positive force in your business. Committing to training just means you are committed to doing business better.

And if this applies to you it applies to everyone in your workplace. Your team reflects you. Training is for everyone. Training is a constant. Training is important.

## Importance of training

At the most basic level training is an important part of your organisation, and is critical for people to perform their job. More training lets them excel at what they do, it motivates people as greater understanding helps engagement, it encourages staff in a way that creates a relationship that is based on respect, it rewards with greater employability and it gives your business the edge.

If you want your staff to be motivated the way you are, train them the way you are trained. Give them a taste of your perspective. Organisations often forget that it is very important to share the overall strategy with all employees. Training staff in areas other than in job specific duties will help your business. Financial, Supervisory Management, Environmental, Food Safety, and Quality Assurance as well as non-core soft-skill areas like, verbal communications, writing and team skills can all be part of this education.

## Your Needs

Most organisations agree that training is important; however, many of those same organisations say they cannot afford the time commitment required to train their employees.

As the business owner or manager **YOU** must conduct an accurate assessment of where your organisation and employees are today and where the organisation wants to go in the future. Without an analysis, it will be difficult for you and your organisation to prioritise initiatives and focus resources on those priorities. Training to meet your needs, within set budgets and time frames is what's called for.

## Can We Help?

Nobody in business would disagree with the cliché that a company is only as good as the people in it. How good are you? How much training do you need?

We provide strategic training advice, training and assessment strategies to you're your requirements. No matter how big your business is or how small, we can help.

The options are endless. Sending staff off-site for training can be very expensive. Training in groups at your facility doesn't always allow you to accomplish all you want. Individually - How do you present this to staff? If the training is difficult to administer it may not be successful. This is why we offer a range of very affordable and convenient Employee Training.

